

# Introduction

- **Arrangements and thanks**
- **Occupational Medicine - current and future**
- **Programme**

# Occupational health & wellbeing

in association with  **HEALTHSHIELD**  
WE'VE GOT YOU COVERED

Workplace wellbeing news and guidance from **Personnel Today**

HOME TOPICS ▾ LEGAL EDUCATION OH JOBS

PERSONNEL TODAY

## Cuts are putting a question-mark over future of NHS occupational health

By Nic Paton on 3 Oct 2018 in Occupational Health, OH service delivery, Sickness absence management



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# National Interest in OM

- **2017 Improving lives : The future of work, health and disability**
- **Taylor Review of the world of work**
- **Stevenson/Farmer review – Thriving at work**
- **Work as a health outcome**
- **Planned Healthcare Professionals' Consensus Statement for Action - Statement for Health and Work**

# **SOM National Engagement**

- **Monthly meetings with DH/DWP Health and Work unit**
- **Member of Expert Group on Occupational Health**
- **Why Occupational Health website**
- **UK and International reports on the value of OH**
- **House of Lords event and planned Scottish Parliament event on 13 Nov**

# **SOM National Engagement**

- **Reports on a career in OH and how to commission OH services**
- **SOM Webinars and Special Interest Groups**
- **Event with BPS, RCN and the VRA**
- **FOM/SOM Conference 17-19 Jun 19, Bristol**
- **Joint RSM/SOM meeting on the older worker on 22 May 19**
- **Expanding range of membership benefits**

## SOM Membership 2012-18





Ministry  
of Defence

Strategic Trends Programme  
**Global Strategic Trends - Out to 2045**



# The Future

- **Demographic shifts in the UK population**
- **Pattern of chronic and long-term conditions**
- **24/7 culture**
- **Globalisation**
- **Precarious gig economy/self employment**
- **Technological advances**
- **Burgeoning workforce wellness/engagement agenda**
- **?Brexit**



# The Future

- **Adapt to the changes in the world of work, technology and training**
- **Further development of multi-disciplinary working and constructive partnerships**
- **New SOM strategy**
- **Leadership from all in OH**
  - **To communicate the value of OH**
  - **To deliver effective and efficient OH services in the future**

# The Programme